



The Finnish Tennis Association holds as its primary task the development and promotion of tennis in clubs at all ages and all skill levels. The ethical values of exercise and the principles of fair play in sport form the basis for the Tennis Association's operation. Gender equality is promoted in the Tennis Association's activities.

The Finnish Tennis Association employs five full-time and two part-time employees and has an annual budget of approximately 1,200,000 euros. The office of the Tennis Association is located in the premises of the Finnish Sports Federation headquarters in the Länsi-Pasila district of Helsinki. More information on the Finnish Tennis Association is available in Finnish on [www.tennis.fi](http://www.tennis.fi)

Founded in 1911, at present the Finnish Tennis Association is an umbrella organisation for 191 member clubs, with the current total club membership of 22,000 in steady growth. We are now strengthening our activities in accordance with our strategy by seeking

## A HEAD COACH

whose responsibilities will include:

- Personal and comprehensive coaching of the most talented players
- Building and developing in the long term the Finnish coaching system up to top international level
- Building international Tennis Academy collaboration
- Developing and reforming the content of coaching training further
- Collaborating with Davis Cup and Fed Cup players as well as with personal coaches

The successful candidate must have:

- Prior experience in coaching a player from junior level to a top 100 player on the world ranking list
- Extensive experience in coaching both young and professional players of top international level on professional tours
- Experience in creating a comprehensive coaching programme
- The ability to inspire people as well as good people management skills and an exemplary attitude
- A strong will to succeed and to develop as well as an extensive contact network among those involved in the field
- Excellent team leadership skills and a very good command of English
- Good organisational skills, the ability to work methodically and good knowledge of office technology
- Excellent social skills and the ability to work well as a team member
- Readiness to travel and work at weekends

Experience in educating people, good communication and presentation skills and knowledge of languages are beneficial. The successful applicant should start in the post by 1 December 2012 unless otherwise agreed.

We offer you an extremely interesting and challenging position as well as an opportunity to promote Finnish elite tennis. Position is based in Helsinki.

**Applications** with salary expectations should be sent by email to [teemu.purho@tennis.fi](mailto:teemu.purho@tennis.fi) by 15 September 2012 or by post to the Finnish Tennis Association / "Head Coach", Radiokatu 20, 00240 Helsinki, Finland

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